Board of Trustees Committee Meetings - WEDNESDAY, MARCH 18, 2026 Minutes

Youngstown State University - Board of Trustees
3/18/2026 10:00 AM EDT

Board Meeting Room, 1st Floor, Tod Hall

Attendance

Present:

Members: Sergul Erzurum, Richard Fryda, Charles T. George, Anita A. Hackstedde, M.D., Joseph J. Kerola, Jocelyne Linsalata, Laura Lyden (remote), Zane Perrico, Michael A. Peterson, Allen L. Ryan, Jr., J.D., Eric Spiegel, Sterling Williams, Nadia Zarbaugh, Bill Johnson

Guests: kevin ball, Joy Polkabla Byers, Chet Cooper, Amy Cossentino, Michelle DiLullo, Rebecca Fink, Hilliary Fuhrrman, Julie Gentile, David Graham, Timothy Harrington, Jeanne Herman, Steve Hoffmaster, John Hyden, Holly Jacobs, Sarah Keeler, kevin kralj, Dana Lantz, Jennifer Lewis-Aey, Neal McNally, Greg Morgione, Ross Morrone, Jennifer Pintar, Rebecca Rose, William Spencer, Kristine Still, Ron Strollo, Shannon Tirone, Jim Yukech, Sharyn Zembower

A. Meeting Schedule and Committee Listing

March 2026 Board Meeting Schedule 2-9-26 ADA.pdf

FINAL Board Committee Listing 2025 2026 ADA.pdf

B. INVESTMENT COMMITTEE

Laura A. Lyden, Chair
Sterling A. Williams, Vice Chair
All Trustees are Members

1. Disposition of the Minutes of the Previous Meeting

   Trustee Lyden called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

   The Committee did not consider any old business.

3. Investment Committee Items

   The Committee considered two discussion items.

   a. Investment Committee Discussion Items

i. March 18, 2026 Quarterly Portfolio Asset Allocation and Investment Performance Review (Presenters: John Colla, Clearstead Advisors)

John Colla from Clearstead Advisors presented the March 18, 2026, Quarterly Performance Report to the Committee.

Clearstead March 18, 2026 Quarterly Performance Report.pdf

ii. Annual Disclosure of Trustee Relationships with University-Affiliated Financial Institutions (Presenters: Neal McNally, Vice President for Finance and Business Operations)

Neal McNally requested that all Trustees complete the annual disclosure form for Fiscal Year 2026.

Disclosure of relationships with financial institutions form_FY26.pdf

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 10:22 AM.

C. AUDIT SUBCOMMITTEE

Allen L. Ryan, Jr. Chair
Sterling A. Williams, Vice Chair
Anita A. Hackstedde
Sergul A. Erzurum
Michael A. Peterson

1. Disposition of the Minutes for the Previous Meeting

Trustee Ryan called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered six discussion items and one action item.

a. Audit Discussion Items

Discussion included updates regarding the Anonymous Reporting Hotline, the Fiscal Year 2026 Second Quarter Internal Audit Plan, the Audit Matrix Open Audit Recommendations, the Atrium IT General Controls audit, the Athletic Ticket Office audit, and the NCAA Agreed upon Procedures Report for Fiscal Year 2025.

i. Anonymous Reporting Hotline Stats Update (Presenters: Michelle DiLullo, Staff Auditor)

Michelle DiLullo discussed the anonymous reporting hotline. Four reports were referred during the Second Quarter of Fiscal Year 2026. No reports remain under review at present.

Anonymous Reporting Hotline Stats Report FY26 Q2.pdf

ii. FY26 Second Quarter Internal Audit Plan Update (Presenters: Michelle DiLullo, Staff Auditor)

Michelle DiLullo updated the Committee as to the progress of the quarterly internal audit plan for the Second Quarter of Fiscal Year 2026.

Quarterly Internal Audit Plan Update FY26 Q2.pdf

iii. Audit Matrix Open Audit Recommendations Update (Presenters: Michelle DiLullo, Staff Auditor)

Michelle DiLullo presented to the Committee an updated audit matrix for the Second Quarter of Fiscal Year 2026, which included a status overview of both internal and external audit recommendations.

Audit Matrix Recommendation Status FY26 Q2.pdf

iv. Atrium IT General Controls Audit (Presenters: Sarah Gampo, Director of Internal Audit at Kent State University)

Sarah Gampo presented to the Committee an Information Technology General Controls (ITGC) audit of the Meal Plan and Campus Card Management application administered by Kilcawley Center. Trustee Ryan requested further detail regarding the audit, which Athletics Department staff member Austin Snodgrass provided.

Atrium IT General Controls Audit Report March 2026.pdf

v. Athletic Ticket Office Audit (Presenters: Michelle DiLullo, Staff Auditor)

Michelle DiLullo presented the Committee with an internal control assessment of the key processes related to the Athletic Ticket Office.

Audit Report - Athletic Ticket Office.pdf

vi. NCAA Agreed Upon Procedures Report, FY 2025 (Presenters: Neal McNally, Vice President for Finance and Business Operations)

Neal McNally presented to the Committee an accountant's report on applying agreed-upon procedures required by the NCAA for Fiscal Year 2025.

NCAA Agreed Upon Procedures Report, FY 2025.pdf

b. Audit Action Item

i. Resolution to Renew and Amend the Internal Audit Charter (Presenters: Sarah Gampo, Director of Internal Audit at Kent State University)

Sarah Gampo presented the Committee with a resolution to renew and amend the Internal Audit Charter.

Resolution to Renew and Amend the Internal Audit Charter.pdf

Internal Audit Charter - March 2026.pdf

Motion:

Motion moved by Anita A. Hackstedde, M.D. and motion seconded by Michael A. Peterson. The motion to approve the resolution passed unanimously.

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 10:34 AM.

D. FINANCE AND FACILITIES COMMITTEE

Allen L. Ryan, Jr., Chair
Sergul A. Erzurum, Vice Chair
All Trustees are Members

1. Disposition of the Minutes for the Previous Meeting

Trustee Ryan called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered two consent items, four action items, and three discussion items.

a. Finance and Facilities Consent Items

i. Resolution to Modify University Facilities – Use, Priorities, and Fees Policy, 3356-4-03

The Committee presented for Board approval a Resolution to Modify University Facilities – Use, Priorities, and Fees Policy, 3356-4-03.

Resolution to Modify - University Facilities - Use, Priorities, and Fees.pdf

CLEAN 3356-4-03 University Facilities - Use, Priorities, and Fees.pdf

Motion:

Motion moved by Charles T. George and motion seconded by Joseph J. Kerola.

ii. Resolution to Modify Acquisition of Real Estate Policy, 3356-4-05

The Committee presented for Board approval a Resolution to Modify Acquisition of Real Estate Policy, 3356-4-05.

Resolution to Modify - Acquisition of Real Estate Policy.pdf

CLEAN 3356-4-05 Acquisition of real estate.pdf

Motion:

Motion moved by Charles T. George and motion seconded by Joseph J. Kerola.

b. Finance and Facilities Action Items

i. Resolution to Modify Student Travel Policy, 3356-4-27 (Presenters: Julie Gentile, Director of Environment Health and Safety)

Julie Gentile presented the Committee with a Resolution to Modify Student Travel Policy, 3356-4-27.

Explanation to Modify -Student Travel.pdf

Resolution to Modify - Student Travel Policy.pdf

CLEAN 3356-8-07 Student travel.pdf

Motion:

Motion moved by Richard Fryda and motion seconded by Joseph J. Kerola. The motion to approve the resolution passed unanimously.

ii. Resolution to Approve Interfund Transfers (Presenters: Steve Hoffmaster, Associate Vice President for Finance and Controller)

Steve Hoffmaster presented the Committee with a Resolution to Approve Interfund Transfers.

Resolution to Approve - Interfund Transfers.pdf

Interfund Transfers Report 3rd Quarter FY26.pdf

Motion:

Motion moved by Michael A. Peterson and motion seconded by Anita A. Hackstedde, M.D. The motion to approve the resolution passed unanimously.

iii. Resolution to Approve Tuition and Student Fees for FY 2027 (Presenters: Neal McNally, Vice President for Finance and Business Operations)

Neal McNally presented the Committee with a Resolution to Approve Tuition and Student Fees for Fiscal Year 2027.

Resolution to Approve - Tuition and Student Fees for FY 2026-27.pdf

Tuition_FY27.pdf

Motion:
Motion moved by Anita A. Hackstedde, M.D. and motion seconded by Michael A. Peterson. The motion to approve the resolution passed unanimously.

iv. Resolution to Approve the FY 2026-27 Operating Budget for Youngstown State University's Steubenville Location (Presenters: Neal McNally, Vice President for Finance and Business Operations)

Neal McNally presented the Committee with a Resolution to Approve the Fiscal Year 2026-2027 Operating Budget for Youngstown State University's Steubenville Location.

Resolution to Approve - FY 2026-27 Operating Budget for YSU's Steubenville Location.pdf

Motion:
Motion moved by Joseph J. Kerola and motion seconded by Michael A. Peterson. The motion to approve the resolution passed unanimously.

c. Finance and Facilities Discussion Items

i. Quarterly Update on the FY 2026 Operating Budget (Presenters: Neal McNally, Vice President for Finance and Business Operations)

Neal McNally presented to the Committee quarterly updates on the Fiscal Year 2026 operating budget and housing services six-month budget. The trustees questioned the correlation between revenue and rising enrollment. Neal McNally explained that lower associate-degree tuition reduces overall revenue. The trustees asked about increased CCP courses, tuition differentials between associate and bachelor programs, and comparisons with other universities. President Johnson noted low tuition attracts students and committed to a strategy for converting associate students to bachelor programs. Housing revenue was also discussed, including occupancy figures, more single rooms, declining international enrollment, and concerns about requiring student housing.

[Quarterly Update on the FY 2026 Operating Budget (Budget to Actual) March 2026.pdf]

[Housing Services 6 Month Budget Update (Budget to Actual) March 2026.pdf]

ii. Planning and Construction Projects Update (Presenters: John Hyden, Associate Vice President for Facilities & Support Services, Bill Spencer, Director of Planning and Construction)

John Hyden presented to the Committee a progress summary of Youngstown State University's capital projects.

[Planning and Construction Projects Update - March 2026.pdf]

iii. Information Technology Update (Presenters: Jim Yukech, Associate Vice President and Chief Technology Officer)

Jim Yukech presented to the Committee an information technology update. Trustee Fryda asked about training users on new technology. Jim Yukech discussed IT training.

[ITS Strategy Update - March 2026.pdf]

d. Background Materials

i. Reportable Budget and Interfund Transfers for the Quarter Ending December 31, 2025

The report provides a summary of budget transfers within the operating budget and transfers outside of the operating budget.

[Reportable Budget and Interfund Transfers for the Quarter Ending December 31, 2025.pdf]

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 11:31 AM.

E. INTERCOLLEGIATE ATHLETICS COMMITTEE

Richard C. Fryda, Chair
Joseph J. Kerola, Vice Chair
All Trustees are Members

1. Disposition of the Minutes for the Previous Meeting

Trustee Fryda called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered six discussion items.

a. Intercollegiate Athletics Discussion Items

i. Overview of Athletics Personnel Actions (Presenters: Vice President and Director of Intercollegiate Athletics)

Ron Strollo presented an overview of personnel actions taken for the period beginning October 16, 2025, through January 15, 2026.

Athletics - Personnel Summary 1.15.2026.pdf

Athletics - Personnel Actions 1.15.2026.pdf

ii. Report of the Academic Progress Rate (APR) Figures (Presenters: Rebecca Fink, Deputy Athletic Director for Internal Operations/SWA)

Rebecca Fink presented reports regarding an overview of the academic progress rate and the graduation rate of student athletes.

APR and Graduation Rate Overview March 2026.pdf

Academic Progress Rate (APR) March 2026.pdf

iii. Report on the Educational Outcome of Student-Athletes (Presenters: Brian Welch, Assistant Athletic Director - Athletic Academic Services)

Brian Welch presented a report on the educational outcomes of student athletes in comparison to the graduation rates of the general student body.

Educational Outcome of Student-Athletes March 2026.pdf

iv. Report on the Average Cumulative GPA's by Term (Presenters: Barbara Flinn, Faculty Athletic Representative)

Barbara Flinn presented a report regarding student athletes' average cumulative GPA's by term beginning fall semester 2021 through fall semester 2025.

Average Cumulative GPA's by Term March 2026.pdf

v. Report on the Number of Athletes by Academic Major (Presenters: Chet Cooper, Faculty Athletic Representative)

Chet Cooper presented a report detailing the number of student athletes by academic major.

Number of Athletes by Academic Major March 2026.pdf

vi. Update on NCAA Litigation (Presenters: Rebecca Fink, Deputy Athletic Director for Internal Operations/SWA)

Rebecca Fink presented an update concerning the NCAA's active litigation.

NCAA Litigation Update - March 2026.pdf

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 11:55 AM.

F. ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE

Sergul A. Erzurum, Chair
Laura A. Lyden, Vice Chair
All Trustees are Members

1. Disposition of the Minutes for the Previous Meeting

Trustee Erzurum called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered one consent item, five action items, and five discussion items.

a. Academic Excellence and Student Success Consent Items

i. Resolution to Modify Research Misconduct Policy, 3356-10-16 (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented for Board approval a Resolution to Modify Research Misconduct Policy, 3356-10-16.

CLEAN 3356-10-16 Research Misconduct.pdf

Resolution to Modify Research Misconduct Policy, 3356-10-16.pdf

Motion:
Motion moved by Joseph J. Kerola and motion seconded by Sterling Williams.

b. Academic Excellence and Student Success Action Item

i. Resolution to Approve Program Changes (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Approve Program Changes regarding an Accelerated Bachelor of Science in Healthcare Administration.

Program Changes: Edit - March 2026.pdf

Program Changes: Deactivation - March 2026.pdf

Program Changes: New - March 2026.pdf

Accelerated Bachelor of Science in Healthcare Administration.pdf

Resolution to Approve Program Changes - March 2026.pdf

Motion:
Motion moved by Sterling Williams and motion seconded by Joseph J. Kerola. The motion to approve the resolution passed unanimously.

ii. Resolution to Approve Courses/Curricular Changes (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Approve Courses/Curricular Changes under Curricular Approval Policy, 3356-10-25.

Courses/Curricular Changes: Edit - March 2026.pdf

Courses/Curricular Changes: Deactivation - March 2026.pdf

Courses/Curricular Changes: New - March 2026.pdf

Resolution to Approve Courses/Curricular Changes - March 2026.pdf

Motion:
Motion moved by Charles T. George and motion seconded by Allen L. Ryan, Jr., J.D. The motion to approve the resolution passed unanimously.

iii. Resolution to Modify The Student Code of Conduct Policy, 3356-8-01.1 (Presenters: Joy Polkabla Byers, Interim Vice President for Student Affairs and Dean of Students)

Joy Polkabla Byers presented the Committee with a Resolution to Modify the Student Code of Conduct, 3356-8-01.1.

Explanation Sheet - The Student Code of Conduct.pdf

CLEAN 3356-8-01.1 The Student Code of Conduct.pdf

Resolution to Modify The Student Code of Conduct Policy, 3356-8-01.1.pdf

Motion:

Motion moved by Michael A. Peterson and motion seconded by Sterling Williams. The motion to approve the resolution passed unanimously.

iv. Resolution to Authorize Recommendation of Candidates for Honorary Degrees/Commencement Speakers (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Authorize Recommendation of Candidates for Honorary Degrees/Commencement Speakers.

Candidates Recommended for Honorary Degrees/Commencement Speakers - March 2026.pdf

Resolution to Authorize Recommendation of Candidates for Honorary Degrees/Commencement Speakers.pdf

Motion:

Motion moved by Joseph J. Kerola and motion seconded by Anita A. Hackstedde, M.D. The motion to approve the resolution passed unanimously.

v. Resolution to Recognize that YSU Has Been Designated as a Community Engaged Institution by the Carnegie Foundation and the ACE (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Recognize that Youngstown State University Has Been Designated as a Community Engaged Institution by the Carnegie Foundation and the ACE.

Resolution to Recognize that YSU Has Been Designated as a Community Engaged Institution by the Carnegie Foundation and the ACE.pdf

Motion:

Motion moved by Sergul Erzurum and motion seconded by Michael A. Peterson. The motion to approve the resolution passed unanimously.

c. Academic Excellence and Student Success Discussion Items

i. Policies (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with updates concerning implementation of policies for H.B. 96, the General Education Board Review (Civics, Culture, and Society, Part 1 of 4), and S.B. 1.

HB 96 Policies Update.pdf

General Education Board Review.pdf

General Education (Part 1 of 4) - Civics, Culture, and Society.pdf

SB1 Policies Update: Academic Evaluation Timeline.pdf

ii. Programs (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with updates concerning the following: Steubenville program certifications; Risepoint partnership; Gray DI Efficiency of Instructional Activity Trends; OAA Reorganization; Roadmap to Research 2 (High Research Spending and Doctorate Production); and Student Evaluations of Teaching Effectiveness for consideration. Trustee Spiegel emphasized boosting revenue. Provost Adams highlighted expanding online and associate programs and emphasized that increasing associate-to-bachelor transitions is essential. Trustee Spiegel added that employers want graduates ready on day one, including AI skills.

Steubenville Programs.pdf

Risepoint Update - March 2026.pdf

Gray DI Efficiency Update - March 2026.pdf

OAA Reorganization - VP Sherman Areas.pdf

Roadmap to R2.pdf

Student Evaluation Question Revisions.pptx

Student Evaluation: State Questions.pdf

iii. Personnel (Presenters: Dr. Jennifer Adams, Provost and Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with updates concerning personnel, including the appointment of Christina Saenger as Dean of the Williamson College of Business.

New WCBA Dean: Christian Saenger Appointed Dean of Williamson College of Business Administration at Youngstown State University.pdf

iv. Academic Senate Update (Presenters: Dr. Martha Pallante, Chairperson, Academic Senate)

Dr. Martha Pallante presented the Committee with updates concerning Academic Senate.

v. Student Affairs Report (Presenters: Joy Polkabla Byers, Interim Vice President for Student Affairs and Dean of Students)

Joy Polkabla Byers presented the Committee with updates concerning the Division of Student Affairs, including growth in student organization membership, introduction of new staff, and contract management with external vendor partners.

Student Affairs Report - March 2026.pdf

d. Background Materials

i. Office of Research Services Quarterly Report

The report provides information concerning the Office of Research Services.

Office of Research Services Q2 Report - March 2026.pdf

ii. Current Accreditation Activity

The report shows recent accreditations, upcoming site visits, and documents submitted for accreditation.

Current Accreditation Activity - March 2026.pdf

Dashboard for Program Accreditations - March 2026.pdf

iii. Academic Programs Update

The report outlines new academic program development.

Program Updates - March 2026.pdf

iv. Housing & Residence Life Summer Program Opportunities

The material provides information for partners interested in hosting summer programs on campus.

Housing & Residence Life Summer Program Opportunities.pdf

v. Returner Housing Scholarship 2026-2027

The material announces the new Returner Housing Scholarship valued at $1,000. for eligible students.

Returner Housing Scholarship 2026–2027.pdf

vi. Housing & Residence Life Department Accomplishments

The report details awards and recognition received by the Housing & Residence Life Department staff in the past year, as well as the staff's professional involvement and conference presentation projects.

Housing & Residence Life Department Accomplishments 2025-2026.pdf

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 12:55 PM.

G. WORKFORCE EDUCATION AND INNOVATION

Laura A. Lyden, Chair
Michael A. Peterson, Vice Chair
All Trustees are Members

1. Disposition of the Minutes for the Previous Meeting

Trustee Lyden called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered one discussion item.

a. Workforce Education and Innovation Discussion Item (Presenters: Wim F.A. Steelant, Ph.D., Dean of STEM College, Professor of Chemistry)

Wim F.A. Steelant, Ph.D., presented the Committee with updates concerning performance indicators and strategic initiatives, including enhancing student experience, expanding outreach and engagement, and identifying areas that focus on teaching, lifelong learning, and community engagement.

STEM 5.0 presentation BOT 3 18 2026 V1.pptx

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 1:07 PM.

H. Break for Lunch

I. INSTITUTIONAL ENGAGEMENT COMMITTEE

Anita A. Hackstedde, Chair
Sterling A. Williams., Vice Chair
All Trustees are Members

1. Disposition of the Minutes for the Previous Meeting

Secretary Hackstedde called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered four discussion items.

a. Institutional Engagement Discussion Items

i. YSU Foundation Quarterly Gift and Requested Philanthropic Naming's (Presenters: Paul McFadden, President YSU Foundation)

Paul McFadden presented the Committee with updates concerning the Youngstown State University Foundation Quarterly Gift and Requested Philanthropic Naming's, including 1,635 outright gifts and 34 pledges totaling $3,706,250.19, pledge payments totaling $1,564,489.25, and six new planned gift commitments totaling $458,300.00 for the second quarter Fiscal Year 2026.

October, 2025 - December, 2025 YSUF Quarterly Summary Gift Processsing.pdf

ii. Government Affairs (Presenters: Sarah Keeler, Vice President Government Affairs)

Sarah Keeler presented the Committee with updates concerning the state capital budget, federal appropriations, elected officials, grants, advocacy for externally-funded entities, P-12 updates, and strategic partnerships.

BOT Report for OnBoard 3.18.26 - Government Affairs.pdf

iii. University Relations & Strategic Communications (Presenters: Timothy Harrington, Vice President Strategic Communications and Chief of Staff)

Timothy Harrington presented the Committee with updates concerning implementation of a strategic communications agenda for the campus and community.

YSU Board of Trustees Report - StratComm-UR - Mar 2026.pdf

iv. Enrollment, Yield and Retention (Presenters: Jeanne Herman, Associate Vice President Strategic Enrollment)

Jeanne Herman presented the Committee with updates concerning student enrollment, yield, and retention, highlighting international new enrollment, undergraduate applications, graduate application, and direct admission via Penguin Bound.

Fall Enrollment Highlights.pdf

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 2:11 PM.

J. UNIVERSITY AFFAIRS COMMITTEE

Anita A. Hackstedde, Chair
Richard C. Fryda, Vice Chair
All Trustees are Members

1. Disposition of the Minutes for the Previous Meeting

Secretary Hackstedde called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered four action items and recessed into executive session to discuss litigation, personnel, and collective bargain updates.

a. University Affairs Action Items

i. Resolution to Modify Discrimination/Harassment Policy, 3356-2-03 (Presenters: Dana Lantz, Executive Director, Equal Opportunity and Human Resources)

Dana Lantz presented the Committee with a Resolution to Modify Discrimination/Harassment Policy, 3356-2-03. The proposed amendments reflect changes to Ohio law under S.B. 94.

Explanation to Modify - Discrimination-Harassment.pdf

Resolution to Modify - Discrimination-Harassment.pdf

CLEAN_3356-2-03 Discrimination-Harassment.pdf

Motion:

Motion moved by Joseph J. Kerola and motion seconded by Michael A. Peterson. The motion to approve the resolution passed unanimously.

ii. Resolution to Modify Externally Funded University Positions Policy, 3356-7-43 (Presenters: Jennifer Lewis-Aey, Executive Director and Chief Human Resources Officer)

Jennifer Lewis-Aey presented the Committee with a Resolution to Modify Externally Funded University Positions Policy, 3356-7-43. The proposed amendments modify the policy to authorize the university president to approve payment of unused vacation leave and/or sick leave for externally funded positions under certain conditions. The proposed amendments also remove language concerning affirmative action procedures in recruitment activities.

Explanation to Modify - Externally Funded University Positions.pdf

Resolution to Modify - Externally Funded University Positions.pdf

CLEAN 3356-7-43 Externally Funded University Positions.pdf

Motion:

Motion moved by Michael A. Peterson and motion seconded by Joseph J. Kerola. The motion to approve the resolution passed unanimously.

iii. Resolution to Modify Vacation Leave, Professional/Administrative Staff and Department Chairpersons Not Covered by a Collective Bargaining Agreement Policy, 3356-7-09 (Presenters: Jennifer Lewis-Aey, Executive Director and Chief Human Resources Officer)

Jennifer Lewis-Aey presented the Committee with a Resolution to Modify Vacation Leave, Professional/Administrative Staff and Department Chairpersons Not Covered by a Collective Bargaining Agreement Policy, 3356-7-09. The proposed amendments modify the policy so that the language for payout of accrued vacation leave for externally funded employees is consistent with the Externally Funded University Positions Policy, 3356-7-43.

Explanation to Modify - Vacation Leave, PA Staff and Dept. Chairpersons Not Covered by a Collective Barg. Agreement.pdf

Resolution to Modify - Vacation Leave, PA Staff and Dept. Chairpersons Not Covered by a Collective Barg. Agreement.pdf

CLEAN 3356-7-09 Vacation Leave, PA Staff and Dept. Chairpersons Not Covered by a Collective Barg. Agreement.pdf

Motion:

Motion moved by Sterling Williams and motion seconded by Richard Fryda. The motion to approve the resolution passed unanimously.

iv. Resolution to Ratify Personnel Actions (Presenters: Jennifer Lewis-Aey, Executive Director and Chief Human Resources Officer)

University policies require that the Chief Human Resources Officer provide a summary of appointments, promotions, and other personnel actions for faculty and professional/administrative staff, including intercollegiate athletics coaching positions for October 16, 2025, through January 15, 2026. Personnel actions for faculty and professional/administrative staff are contingent upon approval of the Board of Trustees.

Resolution to Ratify - Personnel Actions.pdf

Faculty - Personnel Summary 1.15.2026.pdf

Faculty - Personnel Actions 1.15.2026.pdf

[Professional Administrative - Personnel Summary 1.15.2026.pdf]

[Professional Administrative - Personnel Actions 1.15.2026.pdf]

[Athletics - Personnel Summary 1.15.2026.pdf]

[Athletics - Personnel Actions 1.15.2026.pdf]

[Supplemental Pay Assignments & Secondary Appointments - Personnel Summary 1.15.2026.pdf]

[Supplemental Pay Assignments & Secondary Appointments - Personnel Actions 1.15.2026.pdf]

Motion:
Motion moved by Sterling Williams and motion seconded by Michael A. Peterson. The motion to approve the resolution passed unanimously.

b. Executive Session

i. Litigation, Personnel and Collective Bargaining Update (Presenters: Holly Jacobs, Vice President for Legal Affairs)

Secretary Hackstedde moved, as seconded by Trustee Peterson, that the Committee recess into executive session to discuss the following: the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of one or more public employees or officials under R.C. 121.22(G)(1); litigation, including OCRC and EEOC charges, under R.C. 121.22(G)(3); and negotiations and bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment under R.C. 121.22 (G)(4). Secretary Hackstedde conducted a roll call vote of the trustees. The Committee voted unanimously in favor of the motion upon roll call vote. The Committee entered executive session at 2:19 PM and adjourned at 2:49 PM.

Motion:
Motion moved by Anita A. Hackstedde, M.D. and motion seconded by Michael A. Peterson. The motion to recess into executive session passed unanimously.

c. Background Materials

i. Human Resources Update

The report provides updates of Human Resource activities, including operations, labor relations, and benefits wellness training.

[Human Resources Update March 2026.pdf]

ii. Update on Position Searches

The report summarizes position postings for full-time faculty, part-time faculty, professional administrative staff, and classified positions.

Update on Position Searches March 2026.pdf

iii. Classified Civil Service Personnel Actions

The report summarizes personnel actions for classified civil service employees for the period beginning October 16, 2025, through January 15, 2026.

Classified - Personnel Summary 1.15.2026.pdf

Classified - Personnel Actions 1.15.2026.pdf

iv. Retirement Plan Committee Report of ARP, 403(b) and 457(b)

The report summarizes the activities of the Fiduciary Committee for the period beginning January 1, 2025, through December 31, 2025.

Retirement Plan Committee Report of ARP, 403(b) and 457(b).pdf

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 2:53 PM.

K. GOVERNANCE COMMITTEE

Charles T. George, Chair
Joseph J. Kerola, Vice Chair
All Trustees Are Members

1. Disposition of the Minutes for the Previous Meeting

Chair George called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider old business.

3. Committee Items

The Committee considered three action items and one discussion item.

a. Governance Action Items

i. Resolution to Nominate Officers of the Youngstown State University Board of Trustees for 2026-2027 (Chairperson, Vice Chairperson, Secretary) (Presenters: Charles T. George)

Chair George presented the Committee with a Resolution to Nominate Officers of the Youngstown State University Board of Trustees for 2026-2027, specifically Chairperson, Vice Chairperson, and Secretary. In accordance with the Bylaws of the Board, the Governance Committee is to nominate individuals for Executive Officer positions during the next to last regularly scheduled meeting of the fiscal year.

Resolution Nominate Executive Officers of the Board of Trustees for 2026-2027 ADA.haj FINAL.pdf

Motion:

Motion moved by Richard Fryda and motion seconded by Sterling Williams. The motion to approve the resolution passed unanimously.

ii. Resolution to Nominate National/Global Trustee - Jocelyne K. Linsalata (Presenters: Charles T. George)

Chair George presented the Committee with a Resolution to Nominate National/Global Trustee Jocelyne K. Linsalata for a second, three-year term.

Resolution Nominate Jocelyne K Linsalata Global 2.2026 FINAL.pdf

Motion:

Motion moved by Michael A. Peterson and motion seconded by Anita A. Hackstedde, M.D. The motion to approve the resolution passed unanimously.

iii. Resolution of Appreciation - Zane A. Perrico (Presenters: Charles T. George)

Chair George presented the Committee with a Resolution of Appreciation recognizing Zane A. Perrico, Student Trustee.

FINAL RESOLUTION OF APPRECIATION ZANE PERRICO ADA FINAL.pdf

Motion:

Motion moved by Michael A. Peterson and motion seconded by Richard Fryda. The motion to approve the resolution passed unanimously.

b. Governance Discussion Item

i. Trustees Conference 2026 and Trustees Training Requirements (Presenters: Charles T. George)

Charles T. George presented the Committee with updates concerning the upcoming Trustees Conference to be held in Columbus, Ohio on Thursday, September 10, 2026, as well as Ohio Trustee Training Requirements.

Trustees Conference 2026 Save the Date.pdf

Ohio Trustee Training Guidance.pdf

4. New Business

The Committee did not consider any new business.

5. Adjournment

The meeting adjourned at 3:15 PM.

L. EXECUTIVE COMMITTEE

Charles T. George, Chair
Joseph J. Kerola, Vice Chair
Anita A. Hackstedde
Allen L. Ryan, Jr.
Laura A. Lyden
Sergul A. Erzurum
Richard C. Fryda

1. Disposition of the Minutes for the Previous Meeting

Chair George called for approval of the minutes of the previous meeting, which, upon motion, the Committee approved unanimously without additions or corrections.

2. Old Business

The Committee did not consider any old business.

3. Committee Items

The Committee considered two action items and one discussion item.

a. Executive Committee Action Items

i. Board of Trustees Resolution Recommending an Honorary Degree be Awarded to Laura A. Lyden (Presenters: Charles T. George)

Chair George presented the Committee with a Resolution Recommending an Honorary Degree Be Awarded to Laura A. Lyden for her exceptional service to Youngtown State University.

Resolution honorary degree Laura A Lyden FINAL.pdf

3356-10-05 Honorary degrees and commencement speakers.pdf

Motion:
Motion moved by Michael A. Peterson and motion seconded by Richard Fryda. The motion to approve the resolution passed unanimously.

ii. Resolution to Approve the Date, Time and Place for the Next Regular Meeting of the Board of Trustees (Presenters: Charles T. George)

Chair George presented the Committee with a Resolution to Approve the Date, Time and Place for the Next Regular Meeting of the Board of Trustees. The Resolution provides that the next regular meeting of the Board of

Trustees shall be held at Youngstown State University on Thursday, June 18, 2026, at 10:00 AM.

Resolution DATE, TIME AND PLACE FOR THE NEXT REGULAR MEETING OF THE BOARD OF TRUSTEE 3-19-26.pdf

Motion:

Motion moved by Michael A. Peterson and motion seconded by Anita A. Hackstedde, M.D. The motion to approve the resolution passed unanimously.

4. Executive Committee Discussion Item

   a. President's Comments

   President Johnson reported strong momentum across the University, noting numerous initiatives progressing successfully. He praised the leadership team and Board for widespread community support and positive public visibility. The institution is financially sound, with enrollment trending upward. Construction on Kilcawley Center is on schedule, academic compliance work is advancing, and the Youngstown State University Steubenville launch is moving forward. President Johnson highlighted improvements in advising, legal preparations, and workforce innovation, concluding that Youngstown State University is moving in a healthy direction.

5. New Business

   The Committee did not consider any new business.

6. Adjournment

   The meeting adjourned at 3:30 PM.